

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	3,285.0	3,291.0	3,298.0
On Roll Regular Shared-Time	25.0	22.0	25.0
On Roll Special Ed Full-Time	591.0	644.0	650.0
On Roll Special Ed Shared-Time	21.0	18.0	0.0
On Roll Subtotal	3,922.0	3,975.0	3,973.0
In Private School Placements	52.0	51.0	60.0
Sent to Contracted Preschool	127.0	141.0	0.0
Sent to Other Districts Regular	3.0	3.0	123.0
Sent to Other Districts Special Ed	27.0	28.0	30.0
Received	0.5	1.0	2.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	44,796,679	45,692,613	46,949,160
	Total Tuition	10-1300	19,954	30,000	30,000
	Unrestricted Miscellaneous Revenues	10-1XXX	427,260	125,000	100,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	0	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	596	0	0
	Total Revenues from Local Sources			45,244,489	45,847,813
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	916,421	916,421	916,421
	Extraordinary Aid	10-3131	1,321,324	650,000	650,000
	Categorical Special Education Aid	10-3132	2,263,445	2,263,445	3,859,824
	Equalization Aid	10-3176	25,949,626	30,657,132	31,869,511
	Categorical Security Aid	10-3177	1,032,364	1,032,364	1,032,364
	Other State Aids	10-3XXX	47,560	0	0
	Total Revenues from State Sources			31,530,740	35,519,362
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	174,348	187,596
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	173,830	0	0
	Total Revenues from Federal Sources		173,830	174,348	187,596
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,121,324	1,800,000
	Adjustment for Prior Year Encumbrances		0	558,250	0
	Actual Revenues (Over)/Under Expenditures		-5,207,040	0	0
General Fund Revenues	Total Operating Budget		71,742,019	85,221,097	87,395,076
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	292,902	0	0
	Scholarship Fund Revenue	20-1770	5,089	0	0
	Other Revenue from Local Sources	20-1XXX	0	121,518	0
	Total Revenues from Local Sources	20-1XXX	297,991	121,518	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	313,991	1,027,812	1,239,998
	Preschool Education Aid	20-3218	3,668,461	5,186,052	5,489,928
	Other Restricted Entitlements	20-32XX	90,910	5,525	0
	Total Revenues from State Sources		4,073,362	6,219,389	6,729,926
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	861,689	1,019,841	866,865
	Title II	20-4451-4455	148,032	249,437	212,021
	Title III	20-4491-4494	36,560	123,603	105,063
	Title IV	20-4471-4474	57,437	82,687	70,284
	ARP-IDEA Preschool	20-4409	9,150	8,380	0
	ARP-IDEA Basic	20-4419	191,399	15,098	0
	IDEA Part B (Handicapped)	20-4420-4429	1,083,743	1,140,123	969,105
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	403,588	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	88,501	0
	ARP-ESSER	20-4540	1,137,801	3,007,536	0
	CARES Act Education Stabilization Fund	20-4530	143,599	1,899	0
	CRRSA Act-ESSER II	20-4534	425,226	1,419,248	0
	CRRSA Act-Learning Acceleration Grant	20-4535	7,871	110,498	0
	Other	20-4XXX	74,575	0	0
	CRRSA Act-Mental Health Grant	20-4536	40,500	4,500	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	133,735	133,735	0
	ARP Homeless Children and Youth I Grant	20-4545	16,998	0	0
	Total Revenues from Federal Sources		4,368,315	7,888,674	2,223,338
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	389,480	549,198	581,388
Special Revenue Fund Revenues	Total Grants and Entitlements		9,084,457	14,778,779	9,534,652
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	4,756	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,798,210	2,167,397	3,017,913
	Total Revenues from Local Sources		1,798,210	2,167,397	3,017,913
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	45,589	364,534	793,546
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	158,762	4,756
	Total Local Repayment of Debt		1,848,555	2,690,693	3,816,215
	Actual Revenues (Over)/Under Expenditures		-4,755	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,843,800	2,690,693	3,816,215
All Fund Revenues	Total Revenues/Sources		82,670,276	102,690,569	100,745,943
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	389,480	549,198	581,388
	Total Revenues/Sources Net of Transfers		82,280,796	102,141,371	100,164,555

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	19,535,441	22,367,767	22,413,030
	Special Education-Instruction	11-2XX-100-XXX	7,010,601	7,803,413	7,634,430
	Basic Skills/Remedial-Instruction	11-230-100-XXX	140,385	232,037	0
	Bilingual Education-Instruction	11-240-100-XXX	1,218,619	1,361,340	1,347,928
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	387,721	493,866	498,925
	School-Sponsored Athletics-Instruction	11-402-100-XXX	663,594	919,250	956,806
	Before/After School Programs	11-421-XXX-XXX	27,940	49,608	49,300
	Summer School	11-422-XXX-XXX	20,026	27,230	42,740
	Instructional Alternative Ed Program	11-423-XXX-XXX	1,013,998	1,167,160	1,184,421
	Other Alternative Education Program	11-425-XXX-XXX	219,238	231,132	232,211
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,316,975	7,802,962	8,525,516
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	272,663	309,121	199,607
	Undistributed Expenditures-Health Services	11-000-213-XXX	550,087	665,487	553,545
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,443,607	1,630,370	1,633,832
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,623,291	2,558,855	2,856,509
	Undistributed Expenditures-Guidance	11-000-218-XXX	970,106	1,360,915	1,368,429
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,899,283	2,078,563	2,035,956
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	925,680	990,026	1,050,136
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	375,044	394,612	384,880
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,423	9,000	34,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,204,286	1,530,520	1,277,366
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,388,066	3,585,485	3,804,178
	Undistributed Expenditures-Central Services	11-000-251-XXX	579,142	902,954	896,875
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	824,942	1,168,123	1,158,152
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,076,899	5,948,880	6,891,141
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,245,119	5,239,982	5,897,932
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,418,982	13,824,206	13,821,973
	Total Undistributed Expenditures		41,115,595	50,000,061	52,390,027
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses	Total General Current Expense		71,353,158	84,652,964	86,749,918
Capital Outlay	Equipment	12-XXX-XXX-730	116,946	165,983	437,375
	Facilities Acquisition and Construction Services	12-000-400-XXX	47,095	92,599	38,595
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		164,041	258,682	476,070
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	224,820	309,451	169,088
	General Fund Grand Total		71,742,019	85,221,097	87,395,076
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	121,518	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,649,891	2,131,833	2,179,923
	Support Services	20-218-200-XXX	2,722,041	4,321,229	4,801,391
	Facility Acquisition and Construction Services	20-218-400-XXX	0	310,000	330,000
	Total Preschool Education Aid	20-218-XXX-XXX	4,371,932	6,763,062	7,311,314
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	858	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	1,456	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	546	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	2,665	0
	Other	20-XXX-XXX-XXX	90,910	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	4,462,842	6,768,587	7,311,314
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	861,689	1,019,841	866,865
	Title II	20-XXX-XXX-XXX	148,032	249,437	212,021
	Title III	20-XXX-XXX-XXX	36,560	123,603	105,063
	Title IV	20-XXX-XXX-XXX	57,437	82,687	70,284
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,083,743	1,140,123	969,105
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	191,399	15,098	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	9,150	8,380	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	143,599	1,899	0
	Other	20-XXX-XXX-XXX	74,575	0	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	425,226	1,419,248	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	7,871	110,498	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	40,500	4,500	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	133,735	133,735	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,137,801	3,007,536	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	403,588	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	88,501	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	16,998	0	0
	Total Federal Projects	20-XXX-XXX-XXX	4,368,315	7,888,674	2,223,338
Special Revenue Fund Expenses	Total Special Revenue Funds		9,084,457	14,778,779	9,534,652
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,843,800	2,690,693	3,816,215
	Total Debt Service Funds		1,843,800	2,690,693	3,816,215
All Fund Expenses	Total Expenditures/Appropriations		82,670,276	102,690,569	100,745,943
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	389,480	549,198	581,388
	Total Expenditures Net of Transfers		82,280,796	102,141,371	100,164,555

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	3,477,051	4,253,664	407,442	407,442
	Repayment of Debt	158,763	163,518	4,756	0
Restricted for General Operating Budget	Capital Reserve	4,903,560	9,261,757	11,786,755	11,786,855
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	875,668	875,668	875,768	875,868
	Legal Reserve	3,710,141	3,600,000	1,800,000	0
	Unemployment Fund	333,342	333,342	333,342	333,342
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	263,855	305,707	305,707	305,707
	Scholarship Fund	168,990	171,829	171,829	171,829
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,590	\$15,340	\$18,776	\$19,082	\$19,313
Total Classroom Instruction	\$9,094	\$9,242	\$11,215	\$11,255	\$11,119
Classroom-Salaries and Benefits	\$8,815	\$8,885	\$10,577	\$10,579	\$10,585
Classroom-General Supplies and Textbooks	\$189	\$251	\$431	\$477	\$419
Classroom-Purchased Services	\$90	\$106	\$206	\$200	\$115
Total Support Services	\$2,301	\$2,616	\$3,409	\$3,429	\$3,509
Support Services-Salaries and Benefits	\$1,856	\$1,930	\$2,397	\$2,382	\$2,338
Total Administrative Costs	\$1,683	\$1,757	\$2,018	\$2,242	\$2,215
Administration Salaries and Benefits	\$1,351	\$1,395	\$1,593	\$1,784	\$1,769
Total Operations and Maintenance of Plant	\$1,251	\$1,418	\$1,716	\$1,735	\$2,007
Operations and Maintenance-Salaries and Benefits	\$725	\$806	\$954	\$961	\$1,137
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$258	\$301	\$413	\$416	\$425
Total Equipment Costs	\$22	\$29	\$122	\$121	\$194
Legal Costs	\$26	\$22	\$30	\$30	\$30
Employee Benefits as a percentage of salaries*	29.07%	24.26%	28.71%	30.78%	29.97%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Use of Union County athletics fields for physical education	0
Purchasing	District uses various purchasing co-ops such as Ed Data, UCESC, ESCNJ, and HCESC	0
Recycling	Garbage and recycling with the City Public Works Dept	0
Transportation Services, including Fuel	Gasoline and salt purchases for bus and maintenance vehicles through City Public Works Dept	0

Estimated Tax Rates

Municipality	Category	Amount
Rahway City	(A) General Fund School Levy	46,320,886
	(D) Total School Levy	48,913,541
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,462,406,766
	(H) Estimated Equalized Valuation (as of 10/01/22)	3,524,352,821
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	3.1674
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	3.3447
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3143
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3879

Employee Contract List for District

Name	Category	Measure
Carlos Sarmiento	Job Title	Accountant
	Job Title II	Asst to the BA
	Base Annual Salary Amount	\$82,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$864
	Contractual Post-Employment Benefit Description of Payout of Sick days	First 100 days @\$72, balance @\$86 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None, earned in arrears
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Carlos Sarmiento	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Charles Murphy	Job Title	Information Technology
	Job Title II	Network/Systems Support
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Murphy	Total Allowances Amount	\$1,785
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,383
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Edward Kushpa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$119,870
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Edward Kushpa	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$786
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,888
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Edward Kushpa	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Eileen DiGiovanni	Job Title	Secretary
	Job Title II	Superintendent Secretary
	Base Annual Salary Amount	\$116,334
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$166
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$50,516
Contractual Post-Employment Benefit Description of Payout of Sick days	First 100 days @\$72 a day, balance @86 a day	

Employee Contract List for District

Name	Category	Measure
Eileen DiGiovanni	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Joseph Lee	Job Title	Information Technology
	Job Title II	I.T. Manager
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Joseph Lee	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,785
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$645
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Camp	Job Title	Superintendent
	Job Title II	None
	Base Annual Salary Amount	\$208,512
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,060
	Total Bonuses Amount	\$30,042
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,146
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Camp	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Dalton	Job Title	Information Technology
	Job Title II	Powerschool Administrator
	Base Annual Salary Amount	\$122,821
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Dalton	Total Allowances Amount	\$1,260
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,844
	Contractual Post-Employment Benefit Description of Payout of Sick days	First 100 days @\$86, balance @117 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Stephen Fried	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$163,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Stephen Fried	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,710
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,513
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Stephen Fried	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Susan Woodrow	Job Title	Secretary
	Job Title II	Payroll Secretary
	Base Annual Salary Amount	\$86,922
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,050
Contractual Post-Employment Benefit Description of Payout of Sick days	First 100 days @72, balance at \$86 per day	

Employee Contract List for District

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
Susan Woodrow	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported